

First Edition

15-17 June 2026
Hindås, Sweden

RMIT-3

*RM Crossroads:
Expert, Strategist, Leader*

Research Manager Intensive Training for
experienced research managers.

Presented by:

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Introduction to RMIT

The Research Manager Intensive Training (RMIT) programme is designed to boost research managers' professional development and increase their efficiency through carefully tailored sessions that combine a broad perspective with an individual approach.



RMIT's third course "**RM Crossroads**" is aimed at experienced research managers from any type of research performing or funding organisation, such as universities, universities of applied sciences, colleges, public or private research institutes, research & development companies, research funders and government agencies.

RMIT-3 training set-up

RMIT-3 is designed for experienced research managers who:

- Have recently taken on a senior role with leadership or strategic responsibilities
- Are considering stepping into a strategist or leadership role
- Are expected to operate at a more senior level, often without formal authority
- Feel tension between expertise, strategic influence, leadership responsibility and organisational expectations



Learning concept

1

Looking back – history

Clarifying identity, values, and motivation.
What kind of expert, strategist or leader roles exist, and how do they relate to an organisation?

2

Exploring Roles

Understanding the real demands of being respectively a deep expert, a strategist, and a leader. Expectations and challenges.

3

Choosing forward – opportunities

Developing concrete career action plans for the next 3 to 12 months, learning and developing tools and personal strategies.

Wins for you as RM



Step back, zoom out

See your professional role in the bigger picture of research management and strategy.



Deepen your skill set

Sharpen advanced skills in RM, communication, strategy, collaboration, and leadership.



Learn with peers

Co-create solutions, exchange best practices, and grow with fellow research managers.



Tackle real challenges

Work on your own case and leave with actionable and hands-on insights.



Grow your network

Build lasting connections within the international RM community.



Prepare for what's next, zoom in

Reflect on your career path and explore future roles and possibilities

Why invest in RMIT-3?



Strategic Upskilling

You help your staff member to develop advanced skills in research management.



Practical Impact

Improved team prioritisation and sustainable workload management



Invest in Future

More deliberate leading, strategic and expert contribution to institutional goals



Increased Resilience

Better resilience in high-pressure project environments



Sector-wide Insight

Your staff member gains insight into the current research management landscape.



Team Development

Skilled research managers in your team drive more efficient research support.

Practical details

Course Duration & Travel Convenience

RMIT-3 is a 3-day / 2-night course designed for easy travel.

15 June '26: Starts early afternoon with introductions & networking.

17 June '26: Ends around lunchtime - travel home the same day!

Venue

Hindåsgården is a beautiful conference & spa center in Hindås, Sweden, surrounded by forests, hiking trails, and a scenic lake. It is at a 10-minute drive from Landvetter Airport - Sweden's second-largest international airport.

All-Inclusive Course Fee of 1,750 euro (excl. VAT)

- Course registration & materials
- Single-room accommodation
- All meals (breakfast, lunch, dinner, and Swedish fika)
- All course presentations and materials
- Airport transfers from/to Landvetter

Leiden Group members get discount, read more at website.

More info & registration:

www.research-lighthouse.com/rmit-3

For questions & special requests mail to:

RMIT@research-lighthouse.com

Meet us

Trainers



Olaf Svenningsen

Owner Research Lighthouse, Denmark

Trained as a geologist and scientist, I shifted to research support in 2000 at the US National Science Foundation. With 15+ years of experience, I have worked in research management at seven universities, two funders, and two research institutions across three countries.



Ellen Schenk

Owner DrEAMS Funding Consultancy, The Netherlands

Trained as a biochemist, I transitioned to research management in 2002. With 20+ years of experience in Life Sciences & Health, I have worked as a research strategy advisor, funding expert, grant writer, project manager, and trainer. Since 2022, I have been working as an independent RM.

Research Manager Intensive Training

Face-to-face 3-day training courses aiming to provide research managers at all levels with intense and encouraging training, supporting them in dealing with the entire spectrum of challenges that RMs experience.



RMIT-1: New in the RM Profession



RMIT-2: Mastering Research Management



RMIT-3: RM Crossroads: Expert, Strategist, Leader



RMIT-4: Experienced RM Leader, Expert Cat Herder

RMIT applies the HACKATHON concept:

In RMIT hackathons, research managers work together...

...to resolve common and individual challenges...

...enhancing deep insight, skill development, and satisfaction

Read more: <https://www.research-lighthouse.com/rmit-program>