Research Manager Intensive Training – 3:

RM Crossroads: expert, strategist, leader

Hackathon

During RMIT-3, participants will collaboratively examine, or "hack", the RM crossroads challenge. This hackathon approach is designed to ensure that any choices are deliberate and to the benefit of all stakeholders.

A – History

- ✓ Career and life story mapping.
- ✓ Exploring professional identities: expert, strategist, leader.
- ✓ Internal drivers vs. external expectations.
- ✓ Unexpected forks in career.
- ✓ Alignment vs. misalignment; gate-keeper with or without a mandate.

B – Roles

- ✓ The reality of senior roles in RMA.
- ✓ Roles lab – deconstructing roles
- ✓ Me – Roles – Organisation.
- ✓ The gender dimension.
- ✓ Beyond the team – and identity.
- ✓ Non-RMA view of RMA.
- ✓ Organisational logic; the stupidity paradox.

C – Opportunities

- ✓ Deliberate positioning.
- ✓ Structured and operationally viable choices.
- ✓ Roles revisited.
- ✓ 360° stakeholder analyses.
- ✓ Looking forward, making personal strategies and plans.

Hackathon - Part 1, Looking Back: Who am I and why am I here? Identity, values, and motivation.

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Hackathon - Part 2: Exploring roles: What does each path really demand. Realities in RMA.

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Hackathon - Part 3, Choosing Forward: How do I move deliberately? Personal positioning.